

## Health and Safety Policy Statement

Taylor Wessing recognises that high standards of health, safety and welfare are an integral element of a successful and efficient business.

The UK Executive Board and our management team are committed to this policy. The firm aims to provide a safe working environment for the employees defined within this statement of intent. We aim to continually improve by developing employee skills and providing expert advice.

Taylor Wessing is committed to ensuring compliance with the requirements of The Health and Safety at Work Act 1974. We will therefore ensure, so far as is reasonably practicable that:

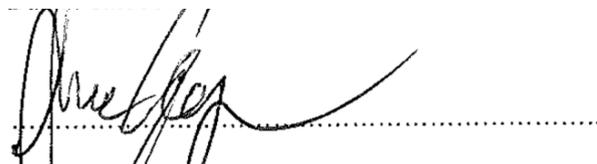
- The health, safety, and welfare of all employees are always prioritised.
- Health, safety, and welfare are part of our business planning to create a safe working environment.
- Employees receive proper information, training, supervision, and risk assessment communication to be aware of potential hazards.
- Equipment provided is fit for purpose and well-maintained.
- Employees and sub-contractors participate in health and safety training to raise awareness, report concerns, and suggest improvements.
- The immediate and underlying causes of work-related injuries or near misses are identified, with preventive measures implemented.
- Enhance our Health and Safety performance by using the ISO45001 Occupational Health and Safety Management system to provide a framework for continual improvement.

To support a positive health culture:

- We set objectives, implement management controls, share safety information, monitor progress through audits, review performance regularly at senior levels.
- This policy will be periodically reviewed to stay effective, with any changes communicated to employees.

The scope of Taylor Wessing LLP's health and safety management system has been defined as:

*'A strong commitment from senior and mid-level management is essential for actively supporting Health and Safety initiatives and reinforcing the management system from London, Cambridge, Liverpool and Dublin offices'.*



Shane Gleghorn  
Managing Partner

**Last review date:** 3 October 2024

**Next review date:** 3 October 2025

QHSE-6: Health and Safety Policy Statement  
Version 2

<b>Version</b>	<b>Date</b>	<b>Change</b>	<b>Name</b>
1	01.10.2024	Initial Issue	CS
2	16.10.2024	Reviewed and signed	SG/CS