

Data protection compliance – Global project steering



In order to keep efforts and costs down, global enterprises often implement „one size fits all“ uniform solutions on a world-wide level (e.g. HR data systems, compliance policies, cyber security, use of centrally provided shared services etc.). Due to different legal standards in various countries, such worldwide implementation often leads to frictions regarding local law and culture.

Taylor Wessing provides both: (i) legal input required for such global roll-out projects and (ii) project steering and control of local counsels (e.g. timelines, quality, result and pricing). This can be done by shaping a single uniform business-friendly solution and only implement mandatory “add-on” requirements on a local level where required. This way, even when rolling out solutions in dozens of different regions world-wide, we are able to provide quick, cost-efficient and business-oriented assistance.

Depending on the specific project, a classification into the following phases may be helpful in roll-outs relating to data protection.



1 Analysis Phase: Shaping the project

- Collecting relevant facts and shaping the result desired by the client
- Allocating involved jurisdictions and local counsels (tailored legal network)
- **Legal analysis:** How can the desired global implementation be justified with minimum local alterations (pragmatic business-oriented approach)
- Shaping uniform paperwork for implementation (global template), including
 - Summary of facts and legal analysis for local counsels
 - Questionnaire for local counsels
 - Suggestion for a compliant master solution

2 Roll-out Phase: Collecting “add-on” input from local counsels

- Global rollout of “global template” to local counsels
 - Pragmatic approach – in order to keep costs down, local counsels may only suggest amendments to the global template where strictly required by local laws
 - Fixed fee for work of local counsels, where appropriate
 - Fixed deadline for work of local counsels, where appropriate
- Follow-up communication with local counsels, including follow-up communication, if the desired result was not achieved yet
- Summary of local implementation risks / local to-do's
- Step plan for implementation, including local to-do's

3 Roll-out Phase: Collecting “add-on” input from local counsels

- Internal and external steering of implementation requirements
- Implementation of local to-do's according to “implementation step plan”:
 - Local authority filings
 - Preparation and conclusion of contracts
 - Collection of consent declarations
 - Draft of notices to employees and contract partners
 - “Shaping” of the implementation according to local requirements / standards

Your Contacts



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