

# Immigration

## Issues you may be facing

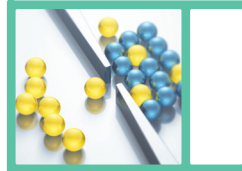
- Understanding provisions relating to the transfer or recruitment of overseas nationals to the UK.
- How to obtain relevant approvals to work and/or continue to reside in the United Kingdom.
- How to put contingency plans in place when original applications have been refused.
- Deciding whether you need to employ migrant workers and, if so, obtaining the necessary sponsor licence.
- Ensuring you have a system in place to monitor your migrant workers, and checking all your employees have the right to work in the UK.

## How we can help

Our highly experienced Immigration team advises many multinational companies, as well as smaller privately-owned inward investors, on their immigration issues when planning to start or expand a UK business. We also advise on all kinds of issues involving establishing a UK business, such as stock options, choice of entity and method of training.

We are in close contact with UK Trade & Investment - the UK government department responsible for inward investment - and with all the Regional Development Agencies who can provide us with the necessary support regarding difficult applications.

At the heart of our approach is our commitment to finding a commercial solution. This does not necessarily involve making the obvious application. That's because both long and short-term aims need to be considered in order to put the right people in the right place at the right time.



## Credentials

> Advised British engineer **Balfour Beatty Rail** on the immigration aspects of a major internal reorganisation, including handling new sponsorship licence application and transfer of working permissions following a TUPE transfer of migrant employees.

> Advised a major Indian IT outsourcing business, **UST Global**, on the transfer of a number of highly skilled staff to the UK to work on key client projects.

> Assisted the leading US biotechnology company, **Biogen Idec**, with obtaining a sponsorship licence and maintaining compliance regarding its migrant workforce, through ongoing contact with the UK Border Agency.

> Advised many high value investor visa applications and extensions.

“‘personable and helpful’ team”

*Legal 500*

# The team

Headed by Sean Nesbitt, the Immigration team has seven members, all of whom have skills which are matched against particular types of client.

“Very good service with fast response ... quick to respond and good knowledge”

*Legal 500*



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## Credentials

- > Advised on transferring employees to the UK to receive training as business visitors including liaising with **UKTI, British Consulate** and **UK Border Agency**.
- > Advised on sole representative visas for a large number of **US start-up companies**.
- > Advised on Tier 2 visa extension applications for numerous **UK, Chinese** and **North-American companies**.

“excellent and efficient service”

*Legal 500*