

Data Protection

Cyber surveillance at the work place: An open discussion with the Privacy Commission

INVITE

Taylor Wessing Belgium have the pleasure of inviting you to a lunch debate which will update you on all dos and don'ts in relation to privacy issues at the work place.

Using modern storage and telecommunication means, employers gather, process, and retain an impressive amount of data relating to their employees and self-employed contractors. These data are also often transferred outside Belgium and are accessible, not only to employees and officers of the formal employer, but also by employees and officers of other companies of the Group.

This raises a number of questions, such as:

- does the employer need the express consent of the employee/self-employed contractor when collecting data?
- can the employer collect whatever data he believes he needs, using whatever tools (cameras, e-mail tracking devices, internet-use monitors, GPS, etc.)?
- does the employer need to notify the Belgian Privacy Commission of the fact that he collects and processes data?
- can the employer transfer these data to outside service providers such as pay roll offices?
- can the employer make these data available to third parties, e.g. on the occasion of a due diligence?
- can the employer transfer these data outside of Belgium as he sees fit?
- who is entitled to access the data?
- can the employer use the collected data against the employee?
- etc.

We invited **Mr. Willem De Beuckelaere**, President of the Belgian Privacy Commission, in order to enlighten us on the position the Privacy Commission takes when dealing with issues relating to the privacy of employees at the work place, such as collecting, processing and transferring data as well as making these data accessible for employees and officers of companies which do not belong to the formal employer.

In this respect, the Privacy Commission is currently preparing a **green paper** compiling its position relating to a wide range of privacy related issues. This will be a unique opportunity to exchange thoughts with the Privacy Commission on a number of privacy topics and share your concerns with respect to the practical feasibility of a number of data protection processes and privacy rules in place, or to be put in place, in the near future.

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Programme

- 12.00 Welcome by Bart Vandereeckt and Philippe De Wulf, TWB
- 12.15 Cyber-surveillance in Labour Relations
Mr William De Beuckelaere will highlight the Privacy Commission's position relating to a number of privacy topics when collecting, processing and transferring data relating to employees
- 13.00 Questions and answers
- 14.00 End

Date

Tuesday, 8 June 2010

Venue

Taylor Wessing
Trone House
Troonstraat/Rue du Trone 4
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RSVP

Should you have any questions regarding this event, please contact:

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