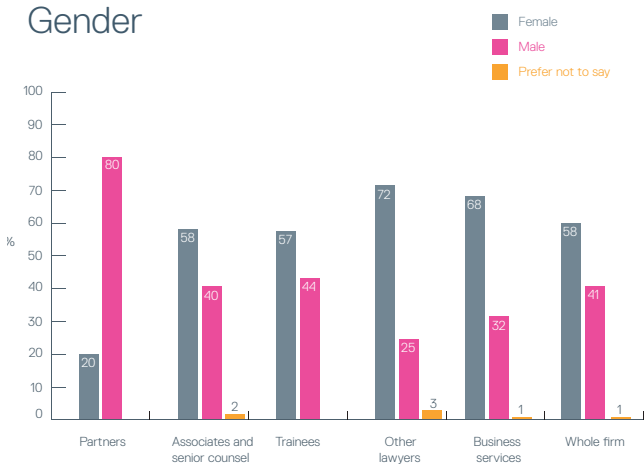


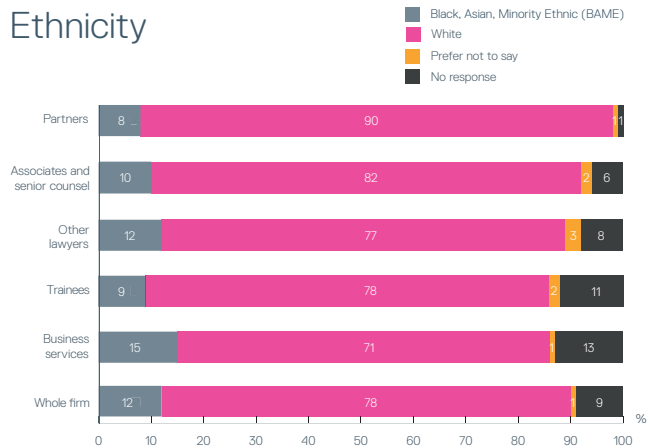
Diversity and inclusion statistics

July 2019

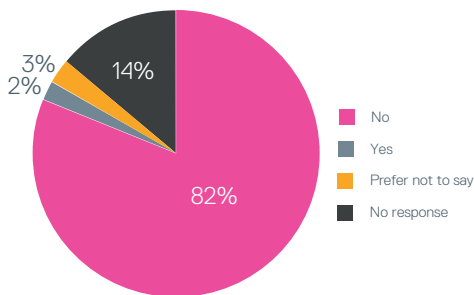
Gender



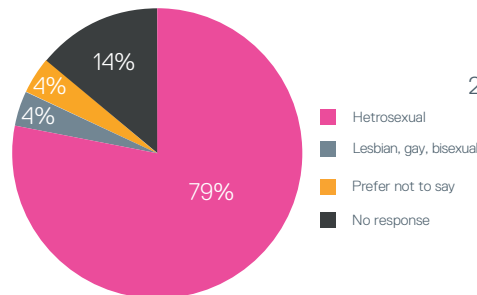
Ethnicity



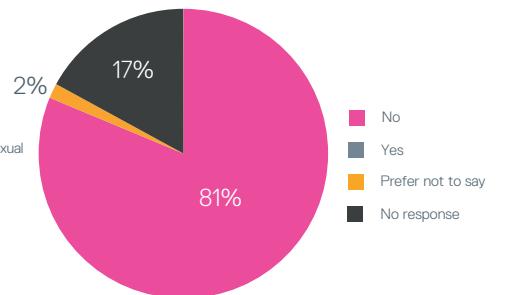
Do you consider yourself to have a disability?



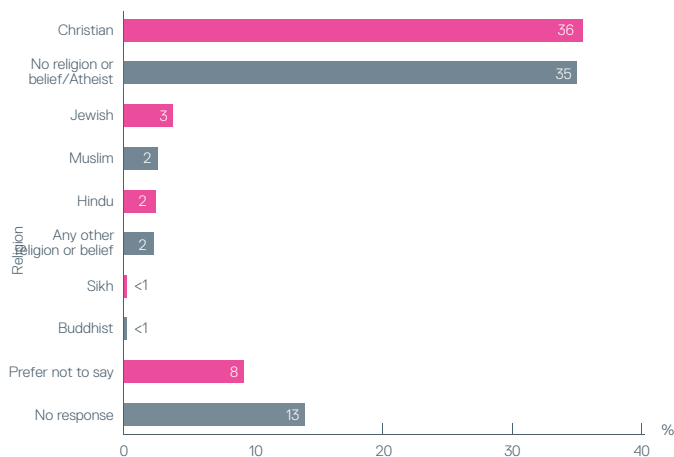
Sexual orientation



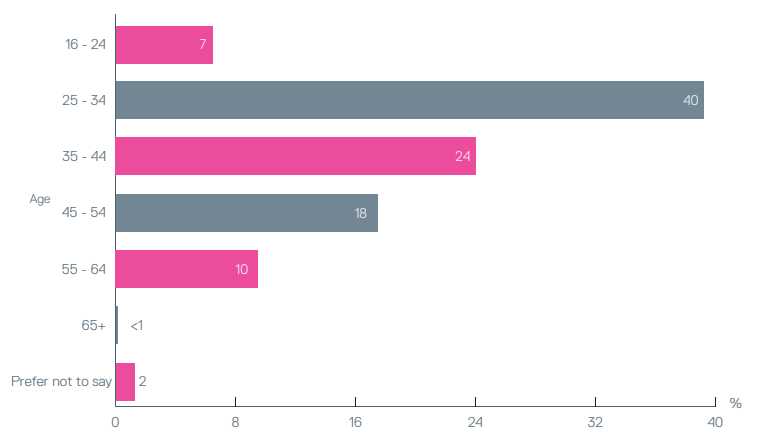
Do you identify yourself as trans?



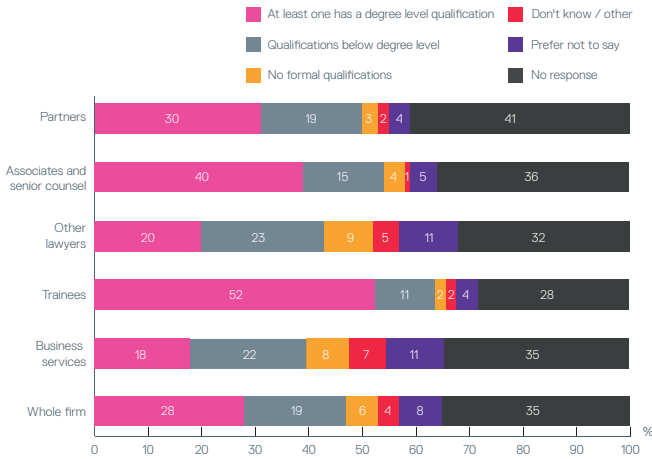
Religion or Belief



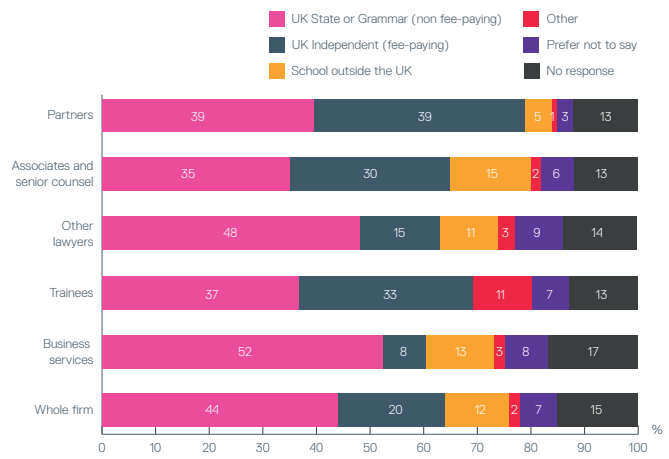
Age profile



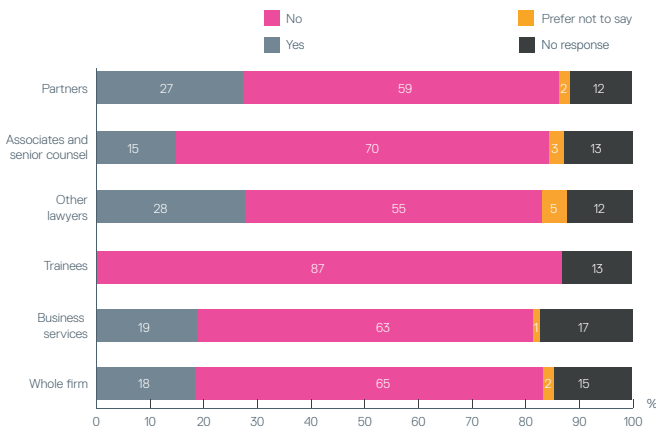
Social mobility: Parents' highest level of qualifications



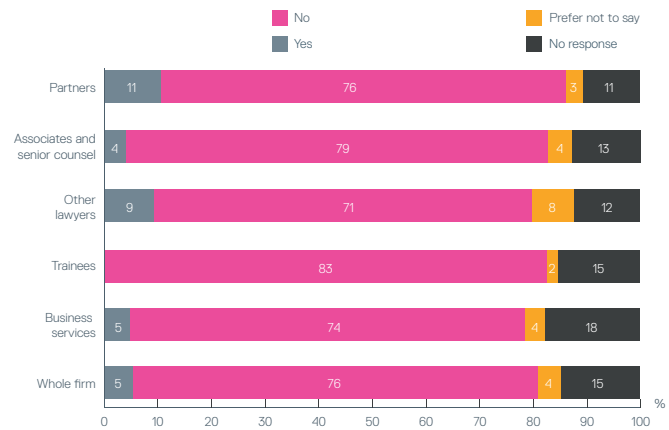
Social mobility: Type of school attended between 11-16



Primary carer of children under 18



Carers for adults due to long-term ill health/disability/age



Notes

1. Data collected July 2019 from UK colleagues.
2. Data is based on information provided by individuals; all questions voluntary so participation rates vary.
3. All figures are percentages and have been rounded to the nearest whole number.
4. 'Business services' includes our secretarial population.
5. 'Associates' includes both associates and senior associates.